

Executive Service Position Announcement

TN Volunteer Challenge Academy Registered Nurse (RN)

Position Summary:

The Tennessee Volunteer Challenge Academy (TNVCA) is seeking resumes for a Registered Nurse (RN). The RN provides a full range of professional nursing services in the care and treatment of cadets. The RN will provide direct oversight for nursing care activities in an ambulatory care setting utilizing professional training and expertise in the field of nursing. The selected candidate must be willing to work a flexible schedule when needed, which may include evenings, weekends or additional hours. Employee will undergo an extensive background check.

Minimum Annual Salary: \$40,392

Benefits: Insurance (Health, Dental, Life, Vision), Annual, Sick and Military Leave, Flexible Benefits Plan, Retirement, Higher Education Fee Waivers Discounts

For additional benefits: <http://www.tn.gov/hr/topic/benefits>

Typical Duties and Responsibilities:

- Performs a variety of nursing care functions including, the administration of medications, monitoring vital signs, examining cadets using nursing assessment skills and monitoring physical conditions and reactions to various treatments. Provides emergency treatment, personal patient care, and maintains safe and sanitary conditions in patient environments. Follows protocols of attending physicians and standing orders.
- Has knowledge, skill, and dexterity for preparing, administering, and recording medical records and histories such as recording physician's orders, charting medications, and recording patient reactions and behaviors.
- Maintains security of medical equipment and supplies and prepares reports of infractions of security rules and regulations. Approves supply orders for the clinic and dorms.
- Supervises and initiates disciplinary actions relative to assigned staff. Recommends hire and evaluates the performance of assigned staff. Provides patient care related guidance, instructions, evaluates performance, approves leave requests, and exercises disciplinary discretion to include providing recommendations regarding cadet dismissals.
- Serves as the proponent authority for policies, procedures and regulatory guidance associated with the functions of the Nurse position. Develops policies, procedures and other guidance needed to implement and execute the duties, responsibilities and functions of this position description.
- Instructs cadets on medical related subjects in accordance with Tennessee Volunteer Challenge Academy and the Challenge Cadet Core Component Performance Measurement Guide. Evaluates, oversees and provides required data entry into the tracking system
- Performs other duties as required or assigned reasonably within the scope of the duties enumerated above.

Required Qualifications:

- Education and Experience: Currently licensed as a Registered Nurse and experience equivalent to three years of registered nursing OR Currently licensed as a Registered Nurse and education equivalent to a diploma in registered nursing from an accredited school of nursing or bachelor's degree in nursing from an accredited college or university, and experience equivalent to two years of registered nursing. OR Currently licensed as a Registered Nurse, education equivalent to a graduate degree in nursing from an accredited college or university, and experience equivalent to one year of registered nursing.
- Requires knowledge of diversified professional nursing principles, concepts, and practices. Requires ability to provide professional nursing care based on orders of a physician and specific needs of the patient. Requires ability to evaluate patient condition and behavior and prepare accurate detailed records of such observations. Requires ability to apply emergency medical techniques such as cardiopulmonary resuscitation, control of bleeding, and airway maintenance. Requires ability to instruct non-nursing personnel in the proper practices and procedures of patient care. Requires hand and finger dexterity. Requires working knowledge of Academy programs, rules, and regulations. Requires ability to instruct, guide, and train others. May require being on feet for long periods of time. Requires ability to lift and carry 50 lbs., i.e., heavy boxes of files and supplies. Requires a valid Tennessee driver's license. TNVCA is a 24/7 residential facility therefore, incumbent will be on call, and should be available to work weekends, evenings and holidays as needed.

NOTE: Employee will undergo an extensive background check. The applicant for this class must be willing to be fingerprinted and must have their fingerprints on file with the Tennessee Military Department; applicants must authorize release on any investigative and criminal records obtained by the Federal Bureau of Investigation to the Tennessee Military Department. The data may be used as part of a review process to evaluate eligibility for continued employment.

Tennessee Volunteer Challenge Academy

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Deadline to Apply: July 14, 2017